



Message from Jackie Gharapour Wernz

July 30, 2026

Subject: Thank You for Attending – Title IX Resources & Additional Training Opportunities

Good afternoon,

Thank you for attending my Title IX certification at the OSPA Summer Retreat. I appreciate the opportunity to spend the day with you and hope you found the training practical, engaging, and useful.

Attached is a copy of the handout that accompanies the presentation. **Districts should post this handout on their website to satisfy applicable Title IX training posting requirements.**

I have also had several questions about the consulting and training services I offer and mentioned during our session. Please see the information below if interested.

Customized District Training (Specific Groups)

Every district faces different challenges. Even a one-hour training tailored to your administrators, Title IX team, investigators, decision-makers, HR staff, athletic personnel, or other groups can be an effective way to strengthen compliance, address recurring issues, and answer questions specific to your district's policies and practices.

I also provide half-day, full-day, and multi-day trainings, both virtually and in person. When practical, I frequently coordinate regional trainings for neighboring districts, providing a customized experience while helping districts share costs.

TIX Talks (All Employees)

For districts looking to supplement their compliance network trainings, I offer **TIX Talks**—short, engaging video trainings designed for all employees. These recorded sessions complement annual compliance training and provide an easy way to reinforce important concepts throughout the year.

2026 Quick FIX Title IX Compliance System

Beginning in August, I will be offering access to the **2026 Quick FIX Title IX Compliance System** as part of my consulting services. Quick FIX is designed to help Title IX Coordinators and district leaders navigate day-to-day compliance by providing practical guidance along with ready-to-use forms, templates, checklists, sample notices, investigation tools, and other implementation resources.

As an OSPA participant, your district is eligible for preferred pricing for access to the 2026 Quick FIX Compliance System, with additional savings available for districts that have participated in previous versions.

Additional Title IX Support

Need help beyond training? I regularly assist districts with:

- **External Investigations** – Independent, impartial investigations of student, employee, and other community member complaints

- **Decision-Making & Appeals** – Serving as an external decision-maker or appellate decision-maker under your district's grievance procedures
- **Title IX Compliance Checkups** – Practical reviews of your policies, procedures, notices, website, forms, and practices to identify compliance gaps and provide prioritized recommendations
- **Policy & Document Review** – Review and revision of Title IX policies, grievance procedures, notices, forms, letters, and investigation templates
- **On-Call Consultation** – Guidance for Title IX Coordinators, HR professionals, and administrators as difficult situations arise
- **Interim Title IX Coordinator Services** – Temporary support when districts experience vacancies, conflicts of interest, or unusually complex matters
- **Complex Case Consultation** – Strategic guidance on high-profile, legally challenging, or sensitive Title IX matters, including frequent work with local counsel to provide added legal support

Whether you need an extra set of eyes on your compliance program, assistance with a single investigation, or ongoing support throughout the school year, I'd be happy to discuss what would be most helpful for your district.

If you would like information about any of the above, simply contact this email: jackie@educationcivilrights.com

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Thank you again for your participation. It was a pleasure spending the day with you, and I hope our paths cross again soon.

Best,

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