### MEDICAL RATE TABLE

<table>
<thead>
<tr>
<th>Plan Name</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaiser Plan 1</td>
<td>659.42</td>
</tr>
<tr>
<td>Kaiser Plan 2</td>
<td>1,199.71</td>
</tr>
<tr>
<td>Kaiser Plan 3</td>
<td>1,288.81</td>
</tr>
<tr>
<td>Kaiser Plan 4+</td>
<td>2,102.80</td>
</tr>
<tr>
<td>Kaiser Plan 5+</td>
<td>1,956.28</td>
</tr>
<tr>
<td>Kaiser Plan 6+</td>
<td>2,044.20</td>
</tr>
</tbody>
</table>

**Employee**
- Kaiser Plan 1: 659.42
- Kaiser Plan 2: 1,199.71
- Kaiser Plan 3: 1,288.81
- Kaiser Plan 4+: 2,102.80
- Kaiser Plan 5+: 1,956.28
- Kaiser Plan 6+: 2,044.20

**Emp + Sp**
- Kaiser Plan 2: 1,450.73
- Kaiser Plan 3: 1,609.66
- Kaiser Plan 4+: 2,145.21
- Kaiser Plan 5+: 1,288.30
- Kaiser Plan 6+: 1,956.28

**Emp + Chldrn**
- Kaiser Plan 1: 1,252.90
- Kaiser Plan 2: 1,035.40
- Kaiser Plan 3: 1,288.81
- Kaiser Plan 4+: 1,288.81
- Kaiser Plan 5+: 1,956.28

**Family**
- Kaiser Plan 1: 2,044.20
- Kaiser Plan 2: 1,609.66
- Kaiser Plan 3: 1,288.81
- Kaiser Plan 4+: 1,288.81
- Kaiser Plan 5+: 1,956.28

### DENTAL RATE TABLE

<table>
<thead>
<tr>
<th>Plan Name</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaiser Dental Plan 8</td>
<td>73.07</td>
</tr>
<tr>
<td>Delta Dental Exclusive PPO Plan</td>
<td>39.22</td>
</tr>
<tr>
<td>Delta Dental Plan 1</td>
<td>66.48</td>
</tr>
<tr>
<td>Delta Dental Plan 2</td>
<td>131.70</td>
</tr>
<tr>
<td>Delta Dental Plan 3</td>
<td>146.45</td>
</tr>
<tr>
<td>Delta Dental Plan 4</td>
<td>216.88</td>
</tr>
<tr>
<td>Delta Dental Plan 5</td>
<td>88.20</td>
</tr>
<tr>
<td>Delta Dental Plan 6</td>
<td>134.74</td>
</tr>
<tr>
<td>Wilmette Dental Plan 8</td>
<td>75.47</td>
</tr>
</tbody>
</table>

**Employee**
- Kaiser Dental Plan 8: 73.07
- Delta Dental Exclusive PPO Plan: 39.22
- Delta Dental Plan 1: 66.48
- Delta Dental Plan 2: 131.70
- Delta Dental Plan 3: 146.45
- Delta Dental Plan 4: 216.88
- Delta Dental Plan 5: 88.20
- Delta Dental Plan 6: 134.74
- Wilmette Dental Plan 8: 75.47

**Emp + Sp**
- Kaiser Dental Plan 8: 73.07
- Delta Dental Exclusive PPO Plan: 39.22
- Delta Dental Plan 1: 66.48
- Delta Dental Plan 2: 131.70
- Delta Dental Plan 3: 146.45
- Delta Dental Plan 4: 216.88
- Delta Dental Plan 5: 88.20
- Delta Dental Plan 6: 134.74
- Wilmette Dental Plan 8: 75.47

**Emp + Chldrn**
- Kaiser Dental Plan 8: 73.07
- Delta Dental Exclusive PPO Plan: 39.22
- Delta Dental Plan 1: 66.48
- Delta Dental Plan 2: 131.70
- Delta Dental Plan 3: 146.45
- Delta Dental Plan 4: 216.88
- Delta Dental Plan 5: 88.20
- Delta Dental Plan 6: 134.74
- Wilmette Dental Plan 8: 75.47

**Family**
- Kaiser Dental Plan 8: 73.07
- Delta Dental Exclusive PPO Plan: 39.22
- Delta Dental Plan 1: 66.48
- Delta Dental Plan 2: 131.70
- Delta Dental Plan 3: 146.45
- Delta Dental Plan 4: 216.88
- Delta Dental Plan 5: 88.20
- Delta Dental Plan 6: 134.74
- Wilmette Dental Plan 8: 75.47

### VISION RATE TABLE

<table>
<thead>
<tr>
<th>Plan Name</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaiser Vision Plan 5 (requires Kaiser Medical)</td>
<td>8.34</td>
</tr>
<tr>
<td>Moda Vision - Opal Plan</td>
<td>24.26</td>
</tr>
<tr>
<td>Moda Vision - Quadra Plan</td>
<td>49.27</td>
</tr>
<tr>
<td>VSP Choice Plus Plan</td>
<td>18.50</td>
</tr>
</tbody>
</table>

**Employee**
- Kaiser Vision Plan 5: 8.34
- Moda Vision - Opal Plan: 24.26
- Moda Vision - Quadra Plan: 49.27
- VSP Choice Plus Plan: 18.50

**Emp + Sp**
- Kaiser Vision Plan 5: 8.34
- Moda Vision - Opal Plan: 24.26
- Moda Vision - Quadra Plan: 49.27
- VSP Choice Plus Plan: 18.50

**Emp + Chldrn**
- Kaiser Vision Plan 5: 8.34
- Moda Vision - Opal Plan: 24.26
- Moda Vision - Quadra Plan: 49.27
- VSP Choice Plus Plan: 18.50

**Family**
- Kaiser Vision Plan 5: 8.34
- Moda Vision - Opal Plan: 24.26
- Moda Vision - Quadra Plan: 49.27
- VSP Choice Plus Plan: 18.50

NOTE:
1. All optional OEBB insurance plans are paid for by staff out of pocket, on an after-tax basis even if employee is not using 100% of the District contribution.
2. Covering a domestic partner and/or domestic partner's children has guaranteed out of pocket cost implications. Contact HR for more information.
3. Individuals hired after October are subject to a pro-rated HRA contribution as applicable.

**A Health Reimbursement Arrangement (available with select plans ONLY),** is an account-based source of funds an employee may use to pay for the cost of health care including costs associated with a spouse and/or qualified dependents provided they are enrolled on the medical plan. An HRA provides a tax-free way for an employee to accumulate funds to pay for qualified medical and health-related expenses, including the cost of health insurance coverage at/during retirement. An HRA account belongs to the employee, even if there is a change in employment or the employee retires; however, only the District can put money into the account.

Individuals hired after the start of a new plan year are subject to a pro-rated HRA contribution.

Effective January 1, 2017 HRA accounts will only be able to reimburse the expenses of those dependents enrolled in the member's medical plan.